



CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN – FY 2023-24

The annual action plan for CSR activities undertaken by the Company for the year 2023-24 as discussed in the CSR Committee meeting held on June 19, 2023 is hereby proposed, reviewed and approved by the Board at its meeting held on June 19, 2023. The annual action plan along with its implementation status is in line with the CSR policy of the Company, and the statutory provisions under the CSR rules.

The list of CSR projects or programmes that are undertaken in areas or subjects specified in Schedule VII of the Act are mentioned as below

Focus Area from Schedule VII	Manner of Execution	Implementing Agency	Location	Brief about the programmes	Proposed Fund allocation (INR Mn)	Implementation Schedule
Women empowerment (Ongoing project)	Through implementing agency	Animedh Charitable Trust	Surat, Gujarat	To upgrade the skill and livelihood potential of underserved women through systematic tailoring training	1.72	On or before March 31, 2024
Healthcare (Ongoing project)	Through implementing agency	Smile Foundation	Villages around Surat, Gujarat & Hyderabad, Telangana	Making primary health services accessible and free of cost to unreached areas via Mobile Medical Unit (MMU)	7.72	On or before March 31, 2024
Education	Through implementing agency	Association of Pharmaceutical Teachers of India Academy	Bangalore, Karnataka	To make a positive impact in pharmacy community.	0.50	On or before March 31, 2024
Total					9.94	

Monitoring and Reporting Mechanism: The progress of CSR initiatives and activities will be reported by the CSR Committee to the Board on a regular basis. According to the CSR Policy of the Company, Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of CSR Committee of the Company based on reasonable justification to the effect.

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